

Modern Slavery Statement



A) ORGANISATION

This statement applies to DRP Client Services Limited (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2016.

B) ORGANISATIONAL STRUCTURE

The Organisation is a private limited company controlled by two Directors and is head quartered in Essex, South East England. There are additional satellite serviced offices located in Perth, Scotland and Coventry, Midlands.

The main activities carried out by the organisation is the service provision of Grounds Maintenance and Winter Maintenance. Contract delivery is UK wide and some of the work provided is seasonal.

The labour supplied to the Organisation] in pursuance of its operation is carried out across the United Kingdom.

C) DEFINITIONS

The Organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation] does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom and in many cases exceeds those minimums in relation to its employees.

E) SUPPLY CHAINS

In order to fulfil its activities, the Organisations main supply chains include those related to the supply of grounds and garden machinery and products and winter maintenance machinery and products from various suppliers in both the United Kingdom, Europe, Turkey. We understand that the Organisations first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

F) POTENTIAL EXPOSURE

The Organisation considers its main exposure to the risk of slavery and human trafficking to exist in Turkey because they involve the provision of labour in a country where protection against breaches of human rights may be limited].

In general, the Organisation considers its exposure to slavery/human trafficking to be [relatively limited. Nonetheless] it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) STEPS

The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Organisation has taken the following steps to ensure that modern slavery is not taking place:

- Asked all main suppliers for their Modern Slavery Statement to identify and assess the potential risks in our supply chains;
- Has embed a zero- tolerance policy towards modern slavery;

H) KEY PERFORMANCE INDICATORS

The Organisation has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in DRP Client Services Limited or its supply chains.

- We have added the monitoring into our annual audit process
- We have updated job and supply chain applications

I) POLICIES

The Organisation has the following policies which further define its stance on modern slavery

- Corporate Social Responsibility Policy
- Supplier Code of Conduct Policy

J) SLAVERY COMPLIANCE OFFICER

The Organisation has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Organisations obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Signed 

Director

6 August 2018